

October 19, 2015

To whom it may concern:

Please accept this as a letter of reference for David Frasher, former City Manager for the City of Oregon City, Oregon. For the past several years I have served on the city's Planning Commission and Traffic Advisory Committee. I have had the opportunity to observe both the technical and professional manner in which business is conducted by the various departments which supports bodies under his administration.

During his tenure as City Manager Mr. Frasher has created a highly skilled professional management team that functions efficiently, not only at the departmental level, but throughout the entire city - serving the City Commission, its various committees and the general public.

His experience in law enforcement and the legal field - together with a background in working with federal, state and local government officials solving complicated public issues leaves him with a unique resume as a highly qualified public servant.

I do believe that Mr. Frasher would be successful as a manager at any level of government and I am confident of his continued success in the public sector.

Thank you,

Robert H. Mahoney