

October 23, 2015

To Whom It May Concern:

It is with great confidence and pleasure that I write a letter of support for David W. Frasher as he seeks employment. I have known David since 2010 when he was recruited and hired as city manager for the City of Oregon City. As Oregon City's city recorder, I worked closely with David for five years and observed his tenacity as he sought to identify opportunities for enhancement of city services and development. He was faced with many obstacles where he rose to the challenge and successfully implemented new polices and ordinances that brought respect to the city and new funding that was long overdue. He tirelessly and courageously faced these challenges with patience, high ethical standards, and a desire to accomplish goals in a timely manner, especially as they related to the City Commission's goals and objectives.

David's leadership skills, legal background, and investigative skills as a former police detective worked together to provide the groundwork for contract negotiation, decision-making of all kinds, and the critical thinking needed to move a City forward through stagnation and roadblocks. He carefully and meticulously cared for his relationships with elected officials, offering his expert advice and recommendations when needed. He regularly and consistently met with city executive staff to keep up-to-speed on projects and developments, and he drew from his wealth of former experiences to address current affairs.

David Frasher is a friend to citizens. He was actively involved in the Oregon City Chamber of Commerce and the Rotary Club. I observed him meeting regularly with citizens, and often gave much time listening to their concerns and then acting upon their suggestions when appropriate. He approached new initiatives and projects courageously, being unafraid to do the right and fair thing for the citizens of the city.

David Frasher has the talent, knowledge, experience, fortitude, and will to lead a large or small city to accomplish its goals to build a vibrant, beautiful, economically secure and productive city. Without reservation, I highly recommend David Frasher for any leadership role he chooses to seek.

Most sincerely,



Nancy Ide

Former City Recorder (2005-2015)

City of Oregon City