

515 High Street
Oregon City, Oregon 97045
October 23, 2015

To Whom It May Concern:

I am a retired attorney and current small business owner in Oregon City, Oregon. I have known David Frasher for more than five years, and I highly recommend him as a City Manager.

I was one of the community members who initially interviewed David in 2010 as a candidate for the job of City Manager of Oregon City. He stood out from the crowd, and I was very pleased when he got the job.

I am fairly active in my community, so I got to know David a bit better over the years. We served on the Rotary and Chamber of Commerce boards together. I also spoke with him on numerous occasions about issues affecting me as a resident and businessperson in Oregon City. We interacted at community events, and I watched and listened to David in his capacity as City Manager at the many City Commission meetings I attended over the years.

David Frasher is an outstanding City Manager. He is smart, articulate, well prepared and organized in his thought and presentation. His job is a difficult one. He works for elected officials with a variety of political views, he must deal with the diverse personalities and views of community members, and must tackle some pretty thorny problems. Somehow, David manages to do all this, do it well, and still be liked and respected by most folks. He treats everyone with dignity, is a good listener, grasps issues quickly, asks good questions and follows through on his promises. His manner is friendly and low key, and he is open-minded, but he also is firm and clear in the positions he takes. We did not always agree on issues, but I knew that David would listen, consider my position, and respond in a respectful and thoughtful manner.

David accomplished a lot as City Manager in Oregon City, at a time when there were and still are some very difficult issues facing this growing community. Our city is much better off for having this talented man here for the last five years. We will miss him.

Sincerely,



Vicki Hopman Yates