

INDEPENDENCE POLICE

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January 15, 2010

To Whom It May Concern:

I have known David Frasher as a colleague and friend for twenty five years. We met when we were assigned to adjacent patrol districts, working as police officers for the Independence Missouri Police Department. David and I handled dozens of calls together and sometimes worked side by side on criminal investigations, often under stressful and dangerous conditions where it was critical to be able to think on your feet. David had exceptionally good judgment, always remained calm and collected, and was a natural leader. He was a standout. He was the person you wanted next to you in a tough situation. David was honest, ethical, professional and very good at his job. He was one of those people everyone, including his supervisors, would consistently turn to for advice.

In my recollection, David was one of the youngest patrol officers ever to become a Detective and he earned record high scores when he took promotional exams at the police department. It was always clear to me that David's talent and intellect would likely take him to opportunities beyond local law enforcement so it was no surprise when he left the police department to attend law school. David and I have remained close friends and have followed one another in our respective careers. Over the years he has provided me with remarkably solid and insightful professional advice on all sorts of issues related to local government administration and law enforcement. David understands and practices teamwork. His ideas have been creative, innovative, and they work.

My own career has exposed me to many of the inner workings of local government and the challenges that face a full service metropolitan law enforcement agency. I have observed, first hand, a number of different local government administrators in action and have helped respond to their leadership and the decisions they have made. It is against this background that I can confidently say that there is no one I know, other than David, with more knowledge and ability, superior education, personal traits, or a stronger track record of performance as a professional government administrator.

I am proud to offer my recommendation for David and am eager to respond to any inquiries about his qualifications or abilities.

Sincerely,



Captain Danny R Cummings
Patrol Shift Commander

