

City of Grants Pass

October 2, 2009

To Whom It May Concern:

I have had the pleasure of working with David Frasher for three years. David came to the City of Grants Pass after an extensive search and selection process. There was considerable community involvement in the selection process and David easily stood out from the other candidates. David became the City Manager and provided high quality leadership to the community.

My own background lends perspective to my view of David as Grants Pass City Manager. I have been a department director for many years, completed 2 ½ years on my Ph.D., served as chair of the school board, was named Community Father of the Year and am active in community volunteer activities.

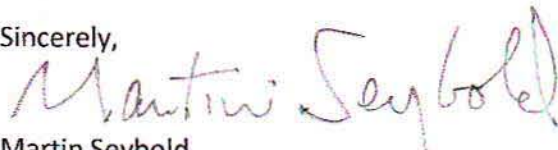
As City Manager, David brought a fresh perspective to the City and began guiding Grants Pass toward maturity in quality of life and services. For example, David strengthened standards for code enforcement, emphasized community quality of life in our budgeting and operations, and institutionalized ethics training for staff and elected officials.

David has high ethical standards and emphasized their importance in the conduct of City business. His background in law, administration, and public safety provided valuable tools in administering our City. David also established excellent rapport with the school district and the community.

Unfortunately, David was caught up in a political maelstrom when new council members were elected. A group of five individuals took control of the City Council and decided to terminate the City Manager. After only six months in office, the Community initiated a recall effort to remove the five council members – an action that was unprecedented in Oregon. All five council members were recalled from office. We now have interim, appointed council members serving until a new council is elected in six months. The unfortunate actions of the recalled council members caused our community to lose stability and a competent, knowledgeable City Manager. It will take some time to recover.

I believe David has the skills, education and experience to lead a vibrant city. He exhibits high ethical standards and is well liked in the community. Consequently, I can recommend him without hesitation. Please feel free to contact me at (541) 474-6360 if you would like to discuss further David's capabilities as City Manager.

Sincerely,



Martin Seybold

Director Community Services and Parks

